

**2019-2020
Substitute Teacher Pay Schedule**

Position	Daily Rate
Grandfathered Substitutes as of June 23, 2010	\$60.00
48-59 College Hours	\$65.00
60+ College Hours	\$70.00
Associates Degree	\$75.00
Degreed-Non Certified <i>or</i> Certified-Non Degreed	\$85.00
Degreed and Texas Certified	\$110.00
Substitute Nurse	\$130.00

**2019-2020
Part-Time Tutors Pay Schedule**

Position	Hourly Rate
Non-degreed (60 college hours minimum)	\$9.00
Degreed Non-Certified	\$18.00
Certified Substitute Teachers	\$20.00
Certified Teachers	\$30.00

These salary schedules apply to the 2019-2020 school year only.

It is the policy of Clint ISD not to discriminate on the basis of race, color, national origin, sex, religion, handicap or age in its employment practices as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended.